Delta Dental’s Provider Communication is Causing Member Confusion. During Annual Enrollment Plan Members Should Consider all the Implications of Leaving the State’s Dental Plan.

The State has been alerted that Delta Dental has sent a letter and flier to dentists, and set up a special website encouraging our members to enroll in one of their stand-alone plans next year.

Things that you should know:

- **The State insurance plans have no relationship with Delta Dental in 2016 – 2017.** Therefore, Delta Dental will be free to change premiums and benefits at their discretion. MetLife, as the State’s contractor, cannot make changes without approval from the State of Tennessee.

- **MetLife**, the state’s contracted Dental Preferred Provider in 2016, will count the time you were enrolled in Delta Dental during 2015 toward your waiting periods in 2016.

- Employees who cancel their state dental insurance coverage are not allowed to re-enroll in State dental coverage until the 2017 Annual Enrollment Period.

- Members enrolled in the State’s Dental Preferred Provider plan who cancel their plan during annual enrollment, stay out for a year, and re-enroll in our MetLife plan in 2017, must start their waiting periods all over again.

- Employees who enroll in a Delta Dental plan should know that if they purchase individual coverage, their premiums are not pre-tax. This is one advantage of enrolling through our employer-sponsored group plan.

- If you are currently enrolled in Delta Dental you will automatically be transferred to MetLife unless you make a change using Employee Self Service (ESS) in Edison during Annual Enrollment.

You may choose to enroll in any dental plan, but please be aware of the consequences.